

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
September 25, 2025
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Adrienne Eaton
William Higgins
Barry Kushnir
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel
John Boppert, Deputy General Counsel
William Campbell, IV, Deputy General Counsel
Frank Kanther, Deputy General Counsel
Ramiro Perez, Deputy General Counsel
Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 12, 2024 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) posted on the agency's web site.

Furthermore on September 18, 2025, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the August 28, 2025 meeting. Commissioner Kushnir moved the minutes and Commissioner Eaton seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The Chair advised that the Rutgers University constitutional challenge to the subcontracting amendments of the Act is scheduled for another case management conference on October 31, 2025. The Chair further advised that the due date for the remand interest arbitration award in the City of Paterson and Paterson Firefighters Association matter was extended to November 10, 2025 due to party-driven delays.

The General Counsel reported that there has been no court developments on Commission cases since the last meeting.

The first case for consideration was Dunellen Board of Education and Dunellen Education Association, Docket No. CO-2025-143. Commissioner Eaton moved the draft decision and Commissioner Papero seconded the motion. A discussion ensued. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The next item for consideration was New Jersey Transit Bus Operations, Inc., and Amalgamated Transit Union, New Jersey State Council, Docket No. CO-2021-091. Commissioner Eaton moved the

draft decision and Commissioner Papero seconded the motion. Commissioner Kushnir is recused from voting on matters involving New Jersey Transit. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins and Papero).

The next item for consideration was Lakewood Township Board of Education and Lakewood Township Education Association, Docket No. CO-2025-168. Commissioner Papero moved the draft decision and Commissioner Higgins seconded the motion. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The next item for consideration was State of New Jersey Judiciary, Administrative Office of the Courts and CWA Local 1036 and Desire Robinson, Docket No. CI-2024-037. Commissioner Kushnir moved the draft decision and Commissioner Eaton seconded the motion. A discussion ensued. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The next item for consideration was the Consideration of Chapter 11 Rules Readoption with Amendments. Commissioner Eaton made a motion to approve the Consideration of Chapter 11 Rules Readoption with Amendments and Commissioner Kushnir seconded the motion. The motion to approve the Consideration of Chapter 11 Rules Readoption with Amendments was unanimously approved (Chair

Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The next item for consideration was the Consideration of Chapter 13 Rules Readoption. Commissioner Kushnir made a motion to approve the Consideration of Chapter 13 Rules Readoption and Commissioner Eaton seconded the motion. The motion to approve the Consideration of Chapter 13 Rules Readoption was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The next item for consideration was the Consideration of Chapter 14 Rules Readoption. Commissioner Kushnir made a motion to approve the Consideration of Chapter 14 Rules Readoption and Commissioner Eaton seconded the motion. The motion to approve the Consideration of Chapter 14 Rules Readoption was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The Chair asked for a motion to adjourn the meeting. Commissioner Higgins made a motion to adjourn the meeting and Commissioner Papero seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero). The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, October 23, 2025.